

# **VACANCY**

## **Production Supervisor**

### 24/7 Employment / 12 Hour Day or Night Shift Position

True Foods is located in Maryborough, regional Victoria and manufactures a broad range of flatbreads for the retail and foodservice markets. As an Australian owned business, the company is proud to be an active member of the community where it employs approximately 200 people.

Reporting to and supporting the Production Manager, the role is responsible for operation of a day or night shift production. In doing so, the role will co-ordinate the hourly operations of all aspects of safety, quality, environment, production, inventory, staff and productivity of the facility.

#### Key responsibilities will include:

- Ensure full compliance with OH&S, BRC and other regulatory standards at all times
- Leading by example in the development of a proactive safety culture.
- Coordinating and participating in improvement initiatives, process changes and process capability improvement initiative
- · Foster a culture of accountability
- · Actively manage HR issues as they arise
- Lead and coach staff to adhere to all company policies and work according to standard operating procedures
- Lead and build the commitment to teamwork, providing training, mentoring and supervision to the team
- · A strong work ethic

Ideally you will hold qualifications in Food Processing or Competitive Manufacturing within the food/FMCG business. You will be familiar with lean manufacturing concepts and demonstrate a successful career of at least five years in a similar role.

Your effective leadership and articulate communication skills will also be put to use as you implement continuous improvement initiatives in the areas or workplace safety, production efficiencies and people management.

A competitive package is on offer for the right candidate, along with mentoring and support from a highly experienced Leadership Team.

#### **Psychometric, Aptitude Tests & Medical Examination**

Short listed applicants may undergo:

- Psychometric assessments
- Comprehension, literacy and numeracy skills assessments
- Pre-Employment Medical which may include drug screening

#### 24/7 - 12 Hour Shift Employment

Staff on 24/7 mode of employment work either day (7:00am to 7:10pm) shift or night (7:00pm to 7:10am) shift on rotating rosters (3 days on -2 days off, 2 days on -2 days off). 24/7 staff receive five weeks annual leave.

#### **Further Information**

If you would like further information regarding the role, you are encouraged to contact Geoff Pollock on 0407 957 194 for a confidential discussion.

#### **Applying for the Positions**

To apply forward your resume together with a statement addressing the above criteria to <a href="mailto:Careers@truefoods.com.au">Careers@truefoods.com.au</a> by 31 March 2017.

**NOTE**: Applications that do not address the above criteria will not be considered.